

URBAN

REZ



SOLUTIONS



SOCIAL



ENTERPRISE

ANNUAL  
REPORT

2023

URBAN  
REZ  
SOLUTIONS  
SOCIAL ENTERPRISE



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# MESSAGE FROM THE PRESIDENT

Dear Members and Supporters,

It has been an incredible journey serving as the President of Urban Rez Solutions Social Enterprise. Reflecting on 2023, I am filled with pride at the strides we have made in empowering our communities. Our team's dedication, the unwavering support from our partners, and the resilience of those we serve have been truly inspiring.

Throughout this past year, we have seen remarkable growth in our programs and initiatives. From our Youth Violence Prevention programs to the impactful Student Family Advocates, each project has made a tangible difference in the lives of those we serve. Our commitment to addressing systemic issues and fostering a culture of inclusion has never been stronger.

The successes of this year are a testament to the hard work and passion of our dedicated team and the unwavering support from our community partners. Together, we have navigated challenges, celebrated victories, and laid a solid foundation for future growth and innovation.

As I transition out of my role, I am confident that Urban Rez Solutions will continue to thrive and make an even greater impact under new leadership. The road ahead is filled with opportunities to deepen our impact, expand our reach, and further our mission of fostering positive change and community advancement.

I want to extend my heartfelt thanks to all our stakeholders—board members, staff, volunteers, partners, and supporters. Your contributions have been invaluable, and it has been an honor to work alongside such a dedicated and passionate group of individuals.

Thank you for your trust and support.



Warm regards,  
President  
*Danielle Spencer*

# MESSAGE FROM THE CO-EXECUTIVE DIRECTORS

Dear Members and Supporters,

2023 has been a transformative year for Urban Rez Solutions Social Enterprise. Our organization has achieved significant milestones in our mission to empower marginalized communities. We are proud of our team's dedication and the positive impact we have made.

This year, we have focused on expanding our programs and reaching more individuals and communities in need. Our Youth Violence Prevention initiatives have provided crucial support to at-risk youth, fostering resilience and positive development. The Student Family Advocates program has offered essential advocacy and support to Black students and their families, ensuring they have the resources they need to thrive.

Our commitment to addressing systemic issues such as human trafficking, unemployment, and community disconnection has driven our efforts in launching innovative programs like the Community Mobile Unit and Street Entrepreneurs. These initiatives not only provide immediate support but also empower individuals with the skills and resources to build better futures.

As we look forward to 2024, we are committed to building on our successes and addressing the challenges ahead with renewed energy and strategic focus. Our future plans include the development of new programs such as Live After 5ive, which aims to enhance community engagement, and wrAPP360, a mobile application designed to improve accessibility and user engagement.

We are also focused on expanding our support for returning citizens through the Say It Loud For Returned Citizens program and addressing transitional housing needs with our new Transition Housing initiative. These programs are integral to our mission of fostering sustainable community development and ensuring that all individuals have the opportunity to succeed.

We are grateful for the unwavering support of our partners, donors, and community

members. Your contributions have been instrumental in our success, and we look forward to continuing our work together to create positive change.

Thank you for your continued support and dedication to our mission.

Warm regards,  
Co-Executive Directors  
*Roderick Brereton & Farley Flex Nwaigbo*



## MISSION AND VISION

### MISSION:

To deliver comprehensive conflict management, mental health wellness, community engagement strategies, entrepreneurship training, tools to combat anti-Black racism, and diversity and inclusion training.

### VISION:

To foster positive change, pro-social development, education, and widespread community advancement.



# ORGANIZATIONAL OVERVIEW

Urban Rez Solutions Social Enterprise works with service providers, corporate organizations, community groups, and individuals to bring about various aspects of positive change and pro-social development. We facilitate programs that target the root causes of community challenges and provide tools for sustainable development.



# KEY ACCOMPLISHMENTS IN 2023

## YOUTH VIOLENCE PREVENTION:

Implemented culturally-responsive programs for at-risk youth, fostering positive development and resilience.

## STUDENT FAMILY ADVOCATES (SFA):

Provided crucial community-based advocacy support to Black students and families.

## YOUTH VIOLENCE AND HUMAN TRAFFICKING PREVENTION (YVHTP):

Empowered youth in Canlish and Glamorgan communities through collaborative programs.

## BLACK EMPLOYMENT SUPPORT PROGRAM:

Promoted life skills and employment readiness at detention centers, aiding reintegration and reducing recidivism.

## COMMUNITY MOBILE UNIT:

Retrofitted a motorhome to deliver essential services to socioeconomically challenged communities, fostering engagement.

## STREET ENTREPRENEURS:

Launched a national project-based learning initiative, equipping Black youth with entrepreneurial skills.

## TIDY-UP TIME:

Provided opportunities for justice-impacted individuals through our social enterprise program.





# FUTURE PLANS AND STRATEGIC INITIATIVES

## **LIVE AFTER FIVE:**

Enhancing community engagement and support beyond regular hours.

## **WRAPP360:**

Implementing a mobile application for improved accessibility and user engagement.

## **CSE (COMMUNITY SUPPORTED EMPLOYMENT):**

Establishing community-supported employment opportunities.

## **WORKFORCE DEVELOPMENT:**

Focusing on skills and career growth for community members.

## **TRANSITION HOUSING:**

Addressing transitional housing needs for returning citizens in our community.

## **SAY IT LOUD FOR RETURNED CITIZENS:**

Advocacy and support program for reintegrating citizens.





# PROGRAM MONITORING AND EVALUATION

In 2022, we initiated a comprehensive program monitoring and evaluation process to:

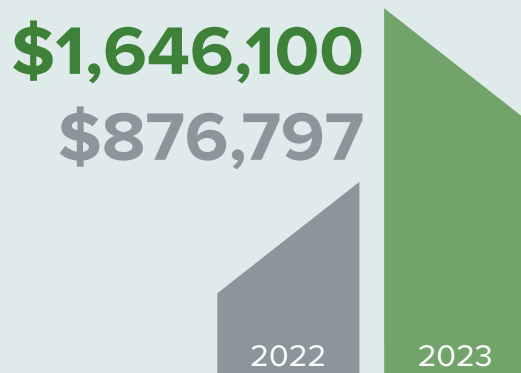
1. Assess the fidelity, quality, and impact of our training and intervention programs.
2. Engage learners in program enhancements via feedback.
3. Strengthen our programs through evidence-based approaches.



## LEARNER PROFILE & NEEDS ASSESSMENT:

Focused on the family and educational background, adverse childhood experiences, incarceration history, and motivation to participate in our programs. A total of 213 learners across seven sites participated in this assessment.

# FINANCIAL OVERVIEW



## REVENUE GROWTH:

In 2023, Urban Rez Solutions saw a substantial increase in revenue to \$1,646,100, primarily due to significantly higher government grants. This compared to \$876,797 in 2022, showcasing successful efforts in securing increased funding.

## EXPENSE CONTROL:

Total expenses amounted to \$1,463,341 in 2023, up from \$822,009 in 2022. Despite higher expenses in areas such as advertising, consulting, and program costs, resources were managed effectively, resulting in a surplus of \$182,759.

**FOCUSED INVESTMENT:**

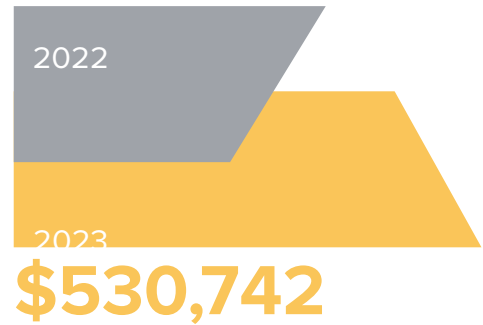
Strategic investments in key areas to support growth and mission. Notable increases in expenses included advertising and promotion (\$75,502), consultants (\$192,710), and program costs (\$971,565).



**STRONG FINANCIAL HEALTH:**

Net assets grew significantly, increasing from \$347,983 at the beginning of the year to \$530,742 by year-end 2023. This growth reflected robust financial health and prudent management of resources.

**\$347,983**



# FINANCIAL STATEMENTS

## STATEMENT OF OPERATIONS AND NET ASSETS

For the year ended December 31, 2023

	2023 \$	Restated 2022 \$
<b>INCOME</b>		
Government grant	1,646,100	601,494
Other		275,303
	<b>1,646,100</b>	<b>876,797</b>
<b>EXPENSES</b>		
Advertising and promotion	75,502	24,127
Consultants	192,710	41,955
Insurance	2,802	2,825
Office and general	200,742	49,730
Program	971,565	700,813
Travel, meals, and accommodation	20,020	2,559
	<b>1,463,341</b>	<b>822,009</b>
<b>Surplus of revenue over expenses</b>	<b>182,759</b>	<b>54,788</b>
<b>Net Assets - Beginning of year</b>	<b>347,983</b>	<b>293,195</b>
<b>Net Assets - End of year</b>	<b>530,742</b>	<b>347,983</b>



**DANIELLE SPENCER**  
President/Secretary



**CHRIS ALEXANDER**  
Treasurer

## **BOARD OF DIRECTORS**

## **ACKNOWLEDGMENTS AND THANKS**

We extend our heartfelt thanks to our dedicated team, board members, partners, and supporters. Your unwavering commitment and contributions have been instrumental in our success.

As we move forward, we invite all members and supporters to join us at our events, volunteer, donate, and partner with us to continue creating positive change in our community.

### **CONTACT INFORMATION:**

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**Urban Rez Solutions Social Enterprise**  
1225 Kennedy Road Suite 2000  
Scarborough, ON M1P 4Y1

**Call Us:** +647-708-7226  
**Email:** [info@urbanrezsolutions.com](mailto:info@urbanrezsolutions.com)

