



## Fact Sheet

### THE PROGRAM

A 16-week, 36-session hybrid business incubator for Black, formerly incarcerated persons and their families, grounded in Afrocentric and trauma-informed pedagogy.

### ABOUT URBAN REZ SOLUTIONS

Urban Rez Solutions Social Enterprise has spent decades supporting Black and justice-impacted Canadians through professional development, education, entrepreneurship, and crime prevention. Its flagship Inside-Out program operates in correctional facilities and provides wraparound reentry support.

### THE TARGETS

- 50 founders recruited and registered
- 50 registered, operating businesses by year-end
- 70% stronger confidence in business planning
- 80% greater comfort with digital tools
- Reduced recidivism through entrepreneurship

### FOUNDERS WALK AWAY WITH

- Registered business number
- E-commerce store + website
- Financial literacy training
- Mentorship from Black founders
- Access to capital pathways

### LEADERSHIP

**Roderick Brereton**  
Co-Executive Director

**Farley Flex Nwaigbo**  
Co-Executive Director

**Sir Ryan Knight**  
Host & Entrepreneur

**Khalil Dorival**  
Host & Entrepreneur

**Kadaesha Lindsay**  
Host & Entrepreneur

### FUNDED BY

Future Skills Centre, through the Government of Canada's Future Skills Program.

### CURRICULUM

- Financial literacy & budgeting
- Negotiation & conflict resolution
- Marketing & customer relations
- Digital business management
- Business planning & operations

### PROGRAM DETAILS

Launch: May 26, 2026

Graduation: September 12, 2026

Format: Hybrid (online + in-person)

Location: Toronto

Participants: 50